



Title IX Frequently Asked Questions

1. What is Title IX?

Title IX is federal law that prohibits discrimination against any person on the basis of sex in any education program or activity; sexual misconduct and sexual harassment are forms of discrimination under Title IX. The College's policy and procedures relating to sexual misconduct and sex discrimination include requirements under Title IX, Clery Act, Violence Against Women Act, and related laws and are commonly referred to – collectively – as "Title IX".

2. What is the most important thing I need to know?

It is all important, but everyone should know that:

- All information related to Title IX compliance may be found at <http://www.chesapeake.edu/students/chesapeake-college-title-ix-policy-statement>.
- Chesapeake prohibits sexual misconduct and sex discrimination, and retaliation.
- Any person with knowledge of sexual misconduct and sex discrimination should make a report.

3. What do I do if someone tells me (s)he was a victim of sexual misconduct or sex discrimination?

You should encourage that person to report the incident. You should also recommend they visit the college's Title IX webpage (<http://www.chesapeake.edu/students/chesapeake-college-title-ix-policy-statement>).

Education and training will be provided to students and employees, and information will be published and posted online on Title IX issues, including what constitutes sexual misconduct and sex discrimination, safety/security procedures and resources, bystander intervention, risk reduction, consequences if found responsible, and receiving, reporting and handling complaints.

4. To whom do I report sexual misconduct or sex discrimination?

The Title IX Coordinator, the Title IX Deputy Coordinator, the Director of Campus Security, or any other college employee designated as a "responsible party". (Please see "Title IX definitions" on the college's Title IX webpage for other employees in the "responsible party" class.) Contact information for the primary contacts is listed below.

Title IX Coordinator: Mrs. Susan Cianchetta, D-249 Dorchester Administration Building, 410.827.5811 or scianchetta@chesapeake.edu

Title IX Deputy Coordinator: Dr. Richard Midcap, D-153 Dorchester Administration Building, 410.827.5858 or rmidcap@chesapeake.edu

Director of Campus Security: Mr. David Jones, Maintenance Building, 410.827.5889 or djones@chesapeake.edu

5. Who should I contact in an emergency – if I’m a victim of sexual assault or a witness to a sexual assault?

If you are an assault victim who needs assistance or a witness to a sexual assault and need emergency assistance – either law enforcement or medical services – use the following emergency contact information:

LAW ENFORCEMENT	MEDICAL SERVICES (with sexual assault evidence collection kits)
Chesapeake College Security (Wye Mills) 410.758.7275	University of Maryland Shore Medical Center at Easton 410.822.1000
Queen Anne’s County (for Wye Mills Campus) Sheriff’s Department 410.758.0770	University of Maryland Shore Medical Center at Cambridge 410.822.1000 or 410.228.5511
Dorchester County (for Cambridge Center) Sheriff’s Department 410.228.4141	
City of Cambridge (for Cambridge Center) Police Department 410.228.3333	
Cambridge Center Security 410.463.4185	
Emergency - 911	

6. Will the police be involved?

They may be involved. Chesapeake strongly encourages complainants to report crimes to local law enforcement, and the College will assist complainants in contacting police. Complainants will not be compelled to contact police. (**NOTE:** Chesapeake strongly urges complainants to get necessary medical treatment; doing so will not automatically involve the police.)

7. Will the accused person be removed from campus?

Possibly. The College’s top priority must be to stop the sexual misconduct or sex discrimination and to prevent its recurrence. Therefore, the accused person’s removal from campus may be necessary. Factors to be considered include the nature of the complaint, the extent of harm to the complainant, and the extent of risk to any other person or the campus generally.

8. What if no one knows who is responsible for the sexual misconduct or sex discrimination?

A Timely Warning Notice under the Clery Act using multiple communication methods may be issued, and the College will make every effort to identify the person with the help of law enforcement if the complainant agrees to involve the police. (See above.)

9. Will the campus be notified that sexual misconduct or sex discrimination occurred?

Probably not – unless a Timely Warning Notice is issued. Generally, the College will honor confidentiality to the greatest extent possible to protect the privacy of the people involved, the rights of the complainant and the accused person, and the integrity of the process. However, Chesapeake submits its crime statistics to the federal government and publishes a crime report annually; that information is available to anyone via the College's Safety and Security webpage.

10. How can I help?

Participate in all educational and training opportunities; intervene if you see something happening; and help us create a campus climate where sexual misconduct and sex discrimination never happens.