



Title IX Interim Measures

Title IX provides that “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.” Upon receiving a report of sexual misconduct or sex discrimination and as part of its Sexual Misconduct Response, Chesapeake College will take immediate and appropriate action to stop the misconduct, to prevent its recurrence, and to address the effects of the misconduct. Therefore, the College will provide interim measures as requested and/or appropriate. Complainants should be certain to request any specific interim measure. The provision of interim measures shall be determined on a case-by-case basis by the Title IX Coordinator and/or investigators. Recommended Interim Measures shall be implemented by the appropriate College official. **Note:** Interim measures do not replace or diminish the College’s responsibility to conduct an appropriate immediate assessment, preliminary inquiry, or formal investigation as needed for the situation.

Possible Interim Measures:

- Immediate intervention verbally or physically to stop the behavior
- Crisis intervention
- Hospital or other qualified medical center/provider for immediate, emergency treatment
- *Complainant cannot be required to pay for a rape kit.
- Police Report Criminal charge(s)
- Court-issued Protective/Peace Order
- College-issued No Contact Order
- College-issued No Negative Contact Order
- Verbal directive(s)
- Referral for non-emergency medical treatment
- Referral for counseling
- Referral to community agency
- Support with notification of loved ones or friends
- Security escort on campus
- Report any suspicious or problematic behavior immediately
- Campus restrictions
- Activity restrictions
- Campus suspension
- Employment suspension
- Campus ban (ie., non-students, non-employees)
- Class change(s)
- Academic accommodations (course section change, course drop without penalty, etc.)
- Recommended personal safety measures (change routine, phone number, etc.)
- Work assignment change or work location change

Specific requests by complainant, witnesses, other affected persons

Prohibited Interim Measures

Contact between the parties may not be required

Mediation may not be required